Sir:

With reference to the filing in the United States Patent and Trademark Office of an application for patent in the name(s) of:

Joji Fukuda Satomi Ishiguro Taketo Ozawa

entitled:

HUMAN RESOURCES EMPLOYMENT METHOD, JOB-OFFER METHOD, HUMAN RESOURCES EMPLOYMENT SYSTEM, AND RECORDING MEDIUM CONTAINING HUMAN RESOURCES EMPLOYING PROCESSING

____ Small entity status under 37 CFR 1.9(f) is claimed and the amounts shown in parentheses below have been employed.

The following are enclosed:

- X Specification
- X 37 Claims(s) (including 18 independent claim(s))
- ____ Preliminary Amendment
- X unsigned Oath or Declaration, Power of Attorney & Petition
- X 87 Sheet(s) of Drawings
- X Our check for \$2,250.00 calculated as follows:

Basic Fee of \$710 (\$355)\$ 710.00

<u>15</u> Ind. Claims in excess of 3 at \$80 (\$40).....\$1,200.00

____ Fee of \$270 (\$135) for Mult. Dep. Claim.....\$0.00

Total Filing Fee\$2,250.00

Assignment Recording Fee of \$40\$0 .00

X Certified copy of each of the following to substantiate the claim for priority:

Application No.	<u>Filing Date</u>	<u>Country</u>
P2000-097878	March 30, 2000	Japan
P2000-097919	March 30, 2000	Japan
P2000-101160	March 31, 2000	Japan
P2000-101169	March 31, 2000	Japan

 \underline{X} Please charge any additional fees required for the filing of this application and any other fees required during the pendency of this application or credit any overpayment to Deposit Account No. 03-3125. A duplicate copy of this letter is enclosed.

a.

Respectfully submitted,

COOPER & DUNHAM LLP

Jay H. Maioli Reg. No. 27,213

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

16929 U.S. PTO 09/819353

"Express Mail" Mailing Label No. EL759831603US

Date of Deposit: March 28, 2001

I hereby certify that this Application is being deposited with the United States Postal Service "Express Mail Post Office to Addressee" service under 37 CFR 1.10 on the date indicated above and addressed to the Commissioner of Patents and Trademarks, Box Patent Applications, Washington, D.C. 20231

Applicant :Joji Fukuda et al. 7217/64065

Title: HUMAN RESOURCES EMPLOYMENT METHOD,
JOB-OFFER METHOD, HUMAN RESOURCES
EMPLOYMENT SYSTEM, AND RECORDING MEDIUM
CONTAINING HUMAN RESOURCES EMPLOYING
PROCESSING

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